Scott Tissue Broadcast

CHESTER EDITION

Vol. 25 | JULY, 1951 | No. 7

RIVERVIEW AWAITS R.A. PICNIC

Scott Mystery Men Tap Thirteen Good Millkeepers

The Good Millkeeping program at this plant swung into high gear this month as thirteen persons received awards for outstanding effort to make this "the cleanest paper mill in the world."

Meanwhile the plant's cumulative average to date in the program rose to 80 per cent while all departments except two soared into the high 80's. Mystery men continued their constant vigil to find outstanding good millkeepers.

Awarded silver dollars brightly bedecked with blue ribbons were Anthony Ramos, Parent Roll Handling; Eileen Hoyt, Technical Control; Laura Marroni, Finishing; Bernard Jusiewicz, Pulp Preparation; George Lizotte, Paper Mill; Dot Poole, Finishing; Almond Arbogast, Pulp Preparation; Frank Martin, Pulp Preparation; Moe Craig, Finishing; Tom Begley, Finishing; Bob Clifton, Finishing; Betty Hadan, Finishing; and Jim Hazlett, Finishing.

Traffic and Stores led all divisions in cumulative average to date with a high 87 per cent. Paper Mill and Factory Service scored 86 per cent in the last count. Personnel and Technical Control tallied 84 per cent, while Engineering made the honor roll with 83 per cent. Finishing and Pulp Preparation lagged with 71 and 63 per cent respectively.

Finishing Lauds 3 New Records

ScotTissue, ScotTowel and Soft-Weve crews in the Finishing Department have broken three more records during recent weeks to bring their production peaks to new highs.

The ScotTissue record was set on June 28 by 8 unit under the leadership of Don Salem and Frank Senior. July 7 was the big day for the roll towel folks under the direction of Russ Snyder and Charlie Wrzesniewski. Ernie Keilman and Ed Sykes were foremen when the Soft-Weve gang racked up a new record on July 17.

Wilson Line Schedule Saturday, August 4

Leave Market Street Wharf, Chester.

10:45 am; 11:30 am; 3:30 pm.

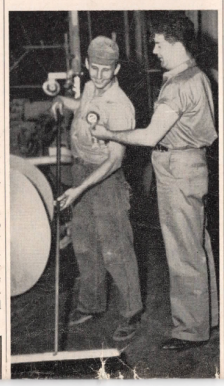
Return from Riverview Beach.

4:30 pm, arriving at Chester at 5:40 pm.

6 pm, arriving at Chester at 7:30 p.m.

8:45 pm, arriving at Chester at 10:00 pm.

Good Millkeeper



Moe Craig, left, Finishing, was the recipient of a Good Millkeeping award this month for his outstanding efforts toward making our mill "the cleanest paper mill in the world." The award, one silver dollar mounted on bright blue ribbons, was made by Pat Joyce, one of the Mystery Men constantly on the prowl to find and honor Good Millkeepers at work.

Supervisors Plan New Safety Drive

Ober, McNichol, Conaway Outline All-Out Program To Promote Safety

Chester plant supervisors met on July 5 to discuss a vital subject in this mill's operation — the elimination of lost time accidents.

Cognizant of the fact that 11 such injuries have occurred here to date this year, as compared to 11 during the entire year of 1950, and that accidents have been on the increase since 1947 when seven injuries were listed, supervisors have pledged an all-out drive to promote safety.

Taking part in the dinner meeting, Vice President J. L. Ober, Plant Manager John McNichol and Safety Manager Jim Conaway reviewed the plans for accident prevention.

Stressing the fact that the success of such a program depends upon the full cooperation of every employee at all times, Vice President Ober expressed confidence in Scott people's ability to meet the challenge of safety during the remaining months of 1951.

In emphasizing the Company's thinking concerning safety, John McNichol stated:

"Why is safety of great importance?

"The answer is this. People are getting hurt. We must do everything in our power to correct situations which are causing these accidents. We owe it to our people.

"——If you were to ask me what part supervision plays in a safety program, my reply would be: 'The Most Important Part'. This would be true since all management is represented in the person of the supervisor.——"

Conaway Reviews Program

Jim Conaway concluded the meeting with a review of specific safety objectives, stressing the supervisor's part in each instance. The list included: 1. Increase Employee Safety Consciousness. 2. Improve Effectiveness of Employee Safety Committee. 3. Increase Efficiency of Accident Investigation Committee. 4. Encourage Outside Assistance from National Safety Authorities. 5. Encourage Use of Safety Devices.

Paper Mill Sets 2 New Records

Division A in the Paper Mill won glory last month by chalking up two new production records on number 15 and number 17 paper machines.

Number 15 set a new record the week ending June 16 of 93 cases per day better than their old record. Crew members on the machine include Frank Gery, Barrett Duke, Don Armstrong, Ken Waltman, John Crissy, Howard Holloway, Charlie Laspina, Howard Nichols, Jack News, John Hrubovcak, Dick Turek, Bob Mushlit, Jack Neary, Charlie Hart, Paul Rodgers, Herm Sweeney, Grover Kesser, Elwood Henry, John Praskac, Al Mudge, Lloyd Plummer, Joe Korzinski, Pat Kennedy, Bill Tretter, Bob Boughner, Willard White, Bob Gallagher, Al Mease, Vernon Ringbloom, Dan Embon, Sterling Potts, Jack Martin, Gene Miller and George Lockbaum.

The new record on number 17 was some 53 cases per day better than the old high mark. It was set the week ending June 23. Helping to rack up this new production high were Joe Paulone, Jack Henry, Frank Vaul, Brandon King, Jim Dawson, John Coyle, Paul Fabian, Jim Stairiker, Barney Smuktis, Adam Brazas, Newman Waltz, Bill Koch, Jack McCall, Joe

(*Continued on Page* 7)

Committee Promises Gala Time for All

Park Facilities Include Vast Variety of Amusements; Swimming Pool, Picnic Groves Available During Day

Two events annually highlight Scott Family Calendars — the R. A. Picnic and the Christmas Party.

The first of these all-important occasions will take place this coming Saturday, August 4, when kids and adults journey to Riverview Beach for the biggest and best outing yet planned by the Recreation Association.

Scott boys and girls long ago marked this date with a red pencil. Parents too have been looking forward to the grand day that lies in store for them.

General chairman John Yocum, his chief laision officer Walter Loynds, and members of the Picnic Committee have worked hard and long to insure a memorable day for their guests.

Cruising Down The River

Arrangements have been made with The Wilson Line for transportation to and from Riverview Beach. The trip takes about one hour each way. In addition, special buses will leave the park at 2 p.m. to bring second shift workers back to Chester. These buses will return to Riverview with first shift people at 4 p.m. Bus transportation will be limited to employees only. Families will use boat facilities. Reservations for bus transportation must be made in the Gate House no later than August 1.

Once on the grounds there will be much to do. Each R. A. youngster will receive free strips of amusement and refreshment tickets. Park attractions include roller coasters, skooters, miniature train, merry-go-round and other thrill-packed features.

Special Pool Prices

The swimming pool will offer wel-

(*Continued on Page* 2)

New Flag Raised; Keep it Flying

A new flag flies beneath the Stars and Stripes.

Symbolic of safe operations and spearheading the Chester plant's accident prevention drive, the attractive banner carries the familiar Scott Think-Work-Talk Safety slogan on a pure white field.

Safety Manager Jim Conaway has announced the following rules concerning display of the flag.

1. It will fly day and night while a perfect safety record is maintained throughout the plant.

2. In the event that a lost time injury occurs, the flag will be removed for a period of 3 days.

3. At the end of 3 days, the flag will again be raised.

The safety flag, like the Stars and Stripes, belongs to each of us. It is a personal obligation to keep it flying at all times.

Promote Four Members Of Electrical Department

Four members of the Electrical Department have been selected for increased responsibilities.

William J. Oxenford, superintendent of Electrical Maintenance, becomes Maintenance Engineer, replacing Karl Wolf who has been granted a military leave of absence. During his 22 years of Scott service, Bill has demonstrated outstanding ability in the electrical field and has gained much experience which will be of great value in the administration of his new duties.

T. Nelson Allen has been named Superintendent of Electrical Maintenance. Nels came to Scott in 1933 and his general and technical qualifications are well known to all of those associated with the operation of the Company's largest plant.

W. Larue Scott, Electrical Maintenance foreman, moves to the post of Assistant Superintendent of Electrical Maintenance. His Scott experience

(*Continued on Page* 2)

Four Men Retire From Active Duty

Four members of the Scott family with a total of some 95 years of service, retired from active duty on June 30.

They are Martin J. Ault, Myers E. Jones, John Leikus and Martin Lastowka.

Martin Ault, an oiler in Finishing Maintenance, joined Scott in 1921. John Leikus, who also began his Scott career in 1921, was a member of the Pulp Preparation Department. Both are members of the 25-Year Club.

Martin Lastowka was initiated into the 25-Year Club last December. He joined Scott in 1925 and held various positions in Pulp Preparation before

(*Continued on Page* 6)

ScotTissue Broadcast

PUBLISHED MONTHLY
BY AND FOR EMPLOYEES OF
SCOTT PAPER COMPANY
CHESTER, PA.

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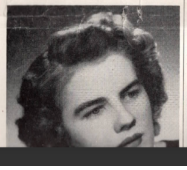
JOHN FUINI	DORIS WITTIG
ANN HABERL	SARA YOUNG

Vol. 25 JULY, 1951 No. 7

Pauline Galey



Pauline Galey, for five years the victim of recurring illness, passed away on Sunday, July 1, at Chester Hospital where she was a patient following a major operation.

Polly, as she was known to her friends, was a secretary in the Legal Department. She joined the Company in 1945. A native of Chester, Polly had many friends throughout Scott Paper Company.

The BROADCAST extends sincere sympathy to members of her family and to her friends.

Harrison Dunning Speaks At Silver Bay Conference

General Operating Manager Harrison F. Dunning was a guest speaker on July 20 at the 22nd annual session of the Silver Bay Conference on Human Relations in Industry.

Speaking on the subject "Building Team Spirit Through Understanding," Dunning was on the program with leading Industrial representatives who took part in this four-day upper New York state convention which each year attracts delegates from many sections of the country.

Production Trio Gains New Posts

Assignments Go to Kentus, Mitchell, Danner

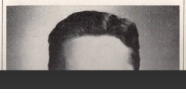
Harry A. Kentus and James A. Mitchell have assumed new posts in the Chester production organization. John B. Danner, who started his career at Chester, will return to this mill from his present post at South Glens Falls.

Harry Kentus leaves his position of Finishing Methods Manager to become

HARRY KENTUS

projects assistant, reporting to Plant Manager John McNichol. Harry worked for the Automatic Paper Machinery Company at Sandusky at the time of that Company's acquisition by Scott in 1945. Since then, he has been Sandusky assistant plant superintendent and Hoboken production manager prior to joining the Chester organization last year.

Jim Mitchell has been named supervisor of Pulp Handling and Marine. Well known throughout the organiza-



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JIM MITCHELL

tion, Jim has been with Scott since 1931, holding numerous positions in the Shipping Department, the most

JOHN DANNER

recent being that of assistant Shipping superintendent. For the past three months Jim has been on temporary assignment in the plant Traffic division.

John Danner replaces Harry Kentus as Finishing methods manager. John started here in 1939 as a summer employee and following his return from military service in 1945, became a Personnel assistant. He later gained production experience in the Fort Edward Finishing Department and as South Glens Falls Finishing superintendent.

Riverview Awaits

(*Continued from Page* 1)

come relief from the hot August sun. Guests may purchase swim tickets at a special price. Tots will find a free wading pool at their disposal.

A picnic grove has been reserved for the Scott contingent. Guests may bring their own lunches or patronize the park's refreshment stands and restaurants.

Games and contests for kids and grownups have become traditional at Scott picnics. This year's outing will be no exception. Prizes will be awarded to the winners of various events planned for the afternoon.

Chairman Yocum estimates that upwards of 2000 Scott employees and their families will attend the R. A. Picnic. It's bound to be an affair that no one can afford to miss!

12 in Paper Mill Finish Training

All supervisors in the Paper Mill have completed a four-week individual training program which ran from January through June 30.

The program included training for the men acting as Paper Mill divisional managers as well as in other phases of Paper Mill management. It also covered a broad review of the functions of different departments of the business.

Participating in the program, which was under the direction of Ben Haug, Paper Mill superintendent, were Adam Schwartz, George McClellan, Sterling Potts, Joe Boughner, Walt Arnsdorf, Joe Vaul, Dan Embon, Bill Ernst, Wilbur Thomas, Duke Lenz, Ernest Henry and Vernon Ringbloom.

Electrical Moves

(*Continued from Page* 1)

dates from 1944 when he joined the Company as an electrician.

Tony V. Mallamas, electrician first class, assumes the duties of Electrical Maintenance foreman. Tony's knowl-

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Wonder Drug

Wonder drugs are welcome watchwords these days.

What a blessing to mankind are the miracle medicines that ease pain, restore health and help lessen the ravages of disease. What an ironic situation, however, is the fact that accidents continue to cause pain, suffering and death.

Unfortunately, no wonder drug can replace parts of the body impaired or destroyed by accidents. No wonder drug can cure people of thoughtlessness and carelessness. Each person is his own doctor.

You don't need a wonder drug to be safe at Scott Paper Company. Just — Think, Work, Talk SAFETY.

R.A. Picnic Ticket Data

Transportation

Wilson Line — Free to R. A. Members and immediate families. See page 1 for departure schedule to and from Riverview.

Special buses. Free transportation for employees working first and second shifts.

Amusement Tickets

R. A. children — one free strip valued at $.60.

Additional tickets may be secured at special prices if obtained at Scott booth at the Park.

Refreshment Tickets

R. A. children — one $.25 strip of tickets without charge. All others may purchase refreshments at regular prices.

Swimming Pool

All adults and children — $.60 each.

Free wading pool for tiny tots.

Cruising Down the River

Visitors aboard Harry Liebeck's Josephine III enjoy the sun and spray during a cruise down the Delaware recently. Left to right are Betty Taylor, Ann Giannetti, Anne Honer, Mary Ernest and Helen Lambert.

ELECTRICAL MEN MOVEUP

ANN HABERL SARA YOUNG

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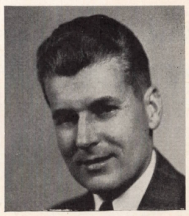
ELECTRICAL MEN MOVEUP



BILL OXENFORD

NELSON ALLEN

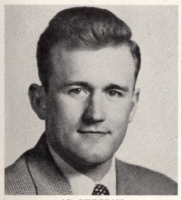
LARUE SCOTT

TONY MALLAMAS

Purchasing Men Take New Duties At Three Plants

New procurement duties for three Scott Purchasing men were announced within the past month.

Albert E. Gedman will move to Fort Edward as a senior buyer,



AL GEDMAN

After working for several months in the Chester Purchasing Department, Al was transferred to Staff Purchasing where he worked closely with Dave Lansdale in the acquisition of machinery and equipment.

Stuart McIntyre, currently South Glens Falls Purchasing agent, has been named Finishing superintendent at that mill. Stu started his Scott career in Chester as a member of the CR Department. He was a staff buyer prior to his transfer to the New York mill.

Henry B. Ryer will become Purchasing agent at South Glens Falls. Hank first worked in the Chester Purchasing Department, later moving to Hoboken as assistant Purchasing agent. He has been at Fort Edward for the past year.

Road Maps, Time Tables Chart Course to Fabled Vacationlands

Scott folks throughout the mill shook the cobwebs from their road maps and time tables this month and took off for the wild blue yonder of vacationland. Many others are looking forward to trips in coming months.

By far the most popular of the many beckoning vacation spots was the seashore with its sun and surf and relaxation. **Minnie Dutcher,** Files; **Dot Dawson,** First Aid, and **Bill Sanborn,** Utilities, visited Wildwood, while **Charlie Gladeck,** Service Shop, looks forward to spending his vacation there in August.

John Gees, Utilities, claims he lived on crabs and beer while vacationing in Ocean City, Maryland, the week ending July 1. **Marie Gummel,** Mechanical Development; **Barbara Frampton,** Personnel, and **Joan Tinney,** Stenographic, lolled in the sun at Ocean City, New Jersey. They were joined over weekends by **Jean Tinney** and **Louise Ledger,** both of Mechanical Development. **Jack Cooper,** Finishing, who spent some of his vacation on fishing trips, was also lured to Ocean City, New Jersey, for several days.

Walter Klishevich, Finishing, chose Atlantic City for his sun and surf. **Israel Tribble,** Shipping, spent some time in both Lawn Side, New Jersey, and Atlantic City. **Bill Braun,** Utilities, went on to New York City after spending some time at Atlantic City.

Other seashore vacationers included **George Paulding,** Purchasing, who spent the week ending July 14 acquiring a tan and **Dot Kraiss,** executive secretary, who forgot all about her typewriter the week ending July 29.

North Country

The North Country drew **Bill Bourne,** Plant Protection, who toured Canada and upper New York state and rounded off a two-week vacation with a visit to his son in Rome, New York. **Marion** and **Gilbert Cuff,** both of Sanitation, returned to a favorite vacation spot of past years — Montreal, Quebec and Ottawa.

Tat Kane, Sales Accounting, stopped in Hyannis while touring Cape Cod the week ending July 22. **Judy Park,** Stenographic, also plans a trip to Cape Cod during August.

The rocky coast and rugged mountains of Maine drew **Tiny Hilbert,** Stenographic; **Ed Ireland,** Controller's Division, and **Sam Armstrong,** Legal.

Down Florida Way

Jean Murphy, Stenographic, spent two weeks in Miami, Florida. **John Yocum,** Salvage, took a three-week break from R. A. picnic planning to visit Florida late in June. **Patty Klee,** Stenographic, is planning a jaunt to Florida in August.

Far Away Places

Other vacationers stricken badly with wanderlust include **Bill Tretter,** Paper Mill, who will repeat his trip of last year to the West Coast in September. **Osborne Poole,** Utilities, spent two weeks fishing in Fayetteville, North Carolina. **Mary Hall,** First Aid, went back to Dixie for a vacation at Naneto and Nags Head Beach, North Carolina. **Peg Bannon,** General Accounting, is looking forward to a trip to California later in the summer.

Ray Gilreath, Plant Protection, visited relatives in Tennessee during two weeks beginning July 20. **Howard Clugston,** Service Shop, is anticipating a trip to Minnesota in August.

Call to Arms

Stan Bugajewski, Pulp Preparation, stayed close to home but put in every bit as strenuous a two-weeks as most other vacationers by taking training at the Philadelphia Navy Yard. Stan is a chief petty officer in the Naval Reserve.

Right Around Home

Other homebody vacationers included **Laney Murray,** Shipping, who claims he spent most of his time watching television, and **Ed Dolan,** Utilities, who ambitiously remodeled the kitchen of his home in Glenolden.

Sam Patterson, Utilities, relaxed with friends in Wilkes-Barre, after spending some time working on his new home in Springfield.

Seeing Pennsylvania First

Esteres Lucas, Shipping, visited in York, Pennsylvania, while **John Donaldson,** Traffic, relaxed in true pioneer fashion in the mountains near Williamsport.

Tom Haus, Pipe Shop, spent one week renewing acquaintances and catching up on his Pennsylvania Dutch in his home town, Reading. **Irene Cooper,** Finishing, vacationed in Pittsburgh visiting her sisters and brothers living there.

Rose Dolan, Office Service, will spend the first week in August in the Poconos, while **Charlie Etter,** Utilities, plans to leave August 4 for Pittsburgh and Connaught Lake.

Johnnie Lane, Shipping, spent two weeks in Washington, D. C. Back to the farm went **Leroy Swain,** Shipping, who vacationed at his father's farm in Delaware. **Carl Hamer,** Finishing, drove through northern Virginia with his wife and daughter the two weeks ending July 8.

Scott Feminine Foursome

Photogenic is scarcely the word for four of the young ladies who were guests of Harry Liebeck during a cruise on the Delaware in his yacht, the Josephine III, recently. Shown above, left to right, are Jane Fischer, Dot Taylor, Sara-Page Merritt and Jane Krause.

Cheesecake

Thea Trainer, age 2, makes a stunning bathing suit model. She is the daughter of Tom, Utilities, and Doris Trainer, Factory Service Office, and a granddaughter of John Walsh, Finishing Maintenance.

Coleman Tops Tennis Pyramid

Thirty tennis enthusiasts are participating in a pyramid tournament for men sponsored by the Recreation Association on the Scott leased tennis courts at Swarthmore College.

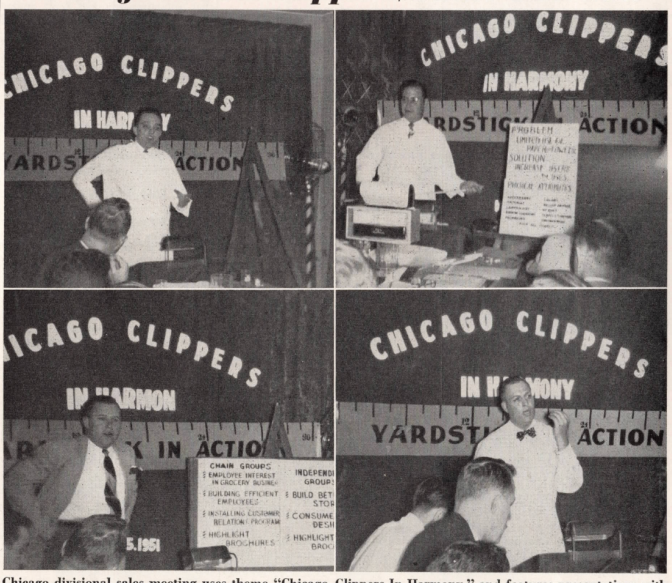
Later in the season the tennis players plan an elimination tournament for both men and women.

At present Phil Coleman, Personnel, tops the pyramid, followed by Bill Gehlen, Personnel, and Joe Finnerty, Advertising, on the second rung. Complete standings in the pyramid follow.

TENNIS PYRAMID

Coleman
Gehlen Finnerty
Wadleigh Frazer Marks
Paul Bycer Wendorf Isenberg
Miller Shutsky John Heisler Petersen
Durkee Horne McHugh Schnaars Heele Newhard
Borkowski Weller Brown Stewart Trainer Beattie Mogul
Bastian Lackmann Ormsby

Chicago Retail Clippers Under Full Sail



Chicago divisional sales meeting uses theme "Chicago Clippers In Harmony," and features presentations with punch. Top left, George Rivnak, chairman, opens meeting. Top right, George Black, Madison district manager, demonstrates a ScotTowel sale. Bottom left, Bob Metcalf, Davenport district manager, stresses importance of presentations to wholesale grocer groups. Bottom right, Fred Lietz, Peoria district manager, discusses pricing of merchandise.

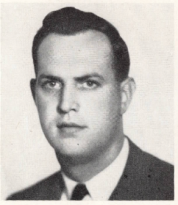
Six Accounting Men Win Promotions

BILL KLINE

TOM LOHMAN

VAL CLARK

RAY CANNON



JIM LIVINGSTON

FRED RAUCH

Controller's Division Lists Series of Promotions

A series of moves, affecting those who deal with the facts and figures of our business was announced within the past month.

Valdor E. Clark

Valdor E. Clark, Fort Edward plant accountant, moves to Chester to take a special assignment in the Controller's Division in preparation for some of the Company's future expansion plans. Val has had wide experience with Scott operations since 1936. He first worked in Receiving and Stores, progressing through the positions of Credit clerk, Payroll clerk, General Accountant, Plant Accountant at Coos Bay, Employment Manager at Chester and Plant Accountant at Hoboken.

Raymond J. Cannon, Jr.

Raymond J. Cannon, Jr., will become Chester Assistant Staff Accountant. Ray started with the Company as a window attendant in the Chester Storeroom in 1939. Since that time he has worked as Assistant Cost Accountant, Manufacturing Cost Accountant, Plant Accountant at Hoboken, and Assistant Plant Accountant at Marinette. He has held the latter position since March, 1950.

William R. Kline

William R. Kline has been promoted to the position of Assistant General Auditor. Bill joined the Company in June, 1947, as an Accounting trainee and within a short time became an auditor. In that capacity he has conducted audits at various Scott mills in addition to his duties at Chester. More recently he has taken over many of the responsibilities formerly handled by Bill Sudell who was recalled to active duty in the Air Force earlier this year.

Thomas H. Lohman

Thomas H. Lohman, methods accountant, moves to the position of Office Methods Manager. Until June 30 this position was held by Don Fraley, who has resigned to take a position with another company.

Tom came with Scott in 1949 as an Accounting trainee. Since that time he has worked in the Methods Section and has also assisted in auditing work. In these capacities he has worked on special projects including tabulating procedures, methods and layout for the new office building.

Freedel A. Rauch

Freedel A. Rauch will become Assistant Plant Accountant at Sandusky, Ohio. Fred started at Chester in 1950 as an Accounting trainee, later becoming Manufacturing Cost Analyst.

James L. Livingston

James L. Livingston, Manufacturing cost analyst in the Staff Accounting Section, will move to Marinette, Wisconsin, as Cost Accountant. Jim joined the Company last year as an Accounting trainee. Before becoming a cost analyst he was Marinette Accountant for the General Accounting section at Chester.

A number of other men, known to many Chester people, are assuming additional Accounting responsibilities at other Scott mills.

Owen H. Leafe has been named Plant Accountant at the Fort Edward plant. Howard Schneider will leave his present position at South Glens Falls to become Fort Edward Assistant Plant Accountant. Val Swider, currently at Hoboken, will go to South Glens Falls as Plant Accountant. Bill Gehret, formerly Sandusky Plant Accountant moves to Hoboken in the same capacity. Joe Marousky is being promoted from Assistant Plant Accountant at Sandusky to Plant Accountant of the Ohio Cut-Rite operation.

220 Fishermen Join RA Parties

Tom Conner, Paper Mill, chairman of the highly successful Recreation Association fishing trips, has announced that approximately 220 Scott anglers took advantage of the deep sea fishing.

Parties of Scott folks have been sailing from Lewes, Delaware, since May 26. The last party was held on July 14.

Although no trips are scheduled at present, Tom reports that plans can still be made to stage additional trips. Arrangements can be made through Tom or through Marilyn Nevells in the Gate House.

Name 3 CR Men Shift Managers

Three members of the Consumers' Representative Department are currently moving into the positions of Shift Floor Manager.

Dan Osterberg, who transferred from the Marinette, Wisconsin, plant in January of this year, has had considerable experience in Scott quality operations. Dan was associated with the Marinette mill when it was acquired by Scott Paper Company in 1941 and worked in that plant's CR Department prior to moving to Chester.

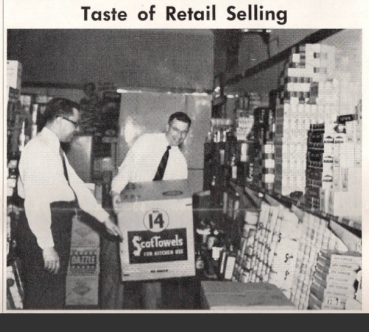
Paul Gratz joined the Company in 1950 as a CR trainee. A graduate of the University of Delaware, Paul has progressed through the various steps essential to his new position.

William Cox also came with Scott Paper Company in 1950 as a trainee in the CR Department. Bill's performance over the past year qualifies him for his promotion to shift manager.

RECENT CHESTER VISITOR

George N. Carlton, president of the Detroit Sulphite Pulp and Paper Company, center, is pictured with Vice President J. L. Ober, and Director of Product Standards Burnell Garrett during Mr. Carlton's recent visit.

Taste of Retail Selling



RAY CANNON JIM LIVINGSTON FRED RAUCH

Controller's Division Lists Series of Promotions

A series of moves, affecting those who deal with the facts and figures of our business was announced within the past month.

Valdor E. Clark

Valdor E. Clark, Fort Edward plant accountant, moves to Chester to take a special assignment in the Controller's Division in preparation for some of the Company's future expansion plans. Val has had wide experience with Scott operations since 1936. He first worked in Receiving and Stores, progressing through the positions of Credit clerk, Payroll clerk, General Accountant, Plant Accountant at Coos Bay, Employment Manager at Chester and Plant Accountant at Hoboken.

Raymond J. Cannon, Jr.

Raymond J. Cannon, Jr., will become Chester Assistant Staff Accountant. Ray started with the Company as a window attendant in the Chester Storeroom in 1939. Since that time he has worked as Assistant Cost Accountant, Manufacturing Cost Accountant, Plant Accountant at Hoboken, and Assistant Plant Accountant at Marinette. He has held the latter position since March, 1950.

William R. Kline

William R. Kline has been promoted to the position of Assistant General Auditor. Bill joined the Company in June, 1947, as an Accounting trainee and within a short time became an auditor. In that capacity he has conducted audits at various Scott mills in addition to his duties at Chester. More recently he has taken over many of the responsibilities formerly handled by Bill Sudell who was recalled to active duty in the Air Force earlier this year.

Thomas H. Lohman

Thomas H. Lohman, methods accountant, moves to the position of Office Methods Manager. Until June 30 this position was held by Don Fraley, who has resigned to take a position with another company.

Tom came with Scott in 1949 as an Accounting trainee. Since that time he has worked in the Methods Section and has also assisted in auditing work. In these capacities he has worked on special projects including tabulating procedures, methods and layout for the new office building.

Freedel A. Rauch

Freedel A. Rauch will become Assistant Plant Accountant at Sandusky, Ohio. Fred started at Chester in 1950 as an Accounting trainee, later becoming Manufacturing Cost Analyst.

James L. Livingston

James L. Livingston, Manufacturing cost analyst in the Staff Accounting Section, will move to Marinette, Wisconsin, as Cost Accountant. Jim joined the Company last year as an Accounting trainee. Before becoming a cost analyst he was Marinette Accountant for the General Accounting section at Chester.

A number of other men, known to many Chester people, are assuming additional Accounting responsibilities at other Scott mills.

Owen H. Leafe has been named Plant Accountant at the Fort Edward plant. Howard Schneider will leave his present position at South Glens Falls to become Fort Edward Assistant Plant Accountant. Val Swider, currently at Hoboken, will go to South Glens Falls as Plant Accountant. Bill Gehret, formerly Sandusky Plant Accountant moves to Hoboken in the same capacity. Joe Marousky is being promoted from Assistant Plant Accountant at Sandusky to Plant Accountant of the Ohio Cut-Rite operation.

220 Fishermen Join RA Parties

Tom Conner, Paper Mill, chairman of the highly successful Recreation Association fishing trips, has announced that approximately 220 Scott anglers took advantage of the deep sea fishing.

Parties of Scott folks have been sailing from Lewes, Delaware, since May 26. The last party was held on July 14.

Although no trips are scheduled at present, Tom reports that plans can still be made to stage additional trips. Arrangements can be made through Tom or through Marilyn Nevells in the Gate House.

Name 3 CR Men Shift Managers

Three members of the Consumers' Representative Department are currently moving into the positions of Shift Floor Manager.

Dan Osterberg, who transferred from the Marinette, Wisconsin, plant in January of this year, has had considerable experience in Scott quality operations. Dan was associated with the Marinette mill when it was acquired by Scott Paper Company in 1941 and worked in that plant's CR Department prior to moving to Chester.

Paul Gratz joined the Company in 1950 as a CR trainee. A graduate of the University of Delaware, Paul has progressed through the various steps essential to his new position.

William Cox also came with Scott Paper Company in 1950 as a trainee in the CR Department. Bill's performance over the past year qualifies him for his promotion to shift manager.

Bill Bowen from Marinette, got a taste of Retail selling recently when he helped build displays in the Hartford market. He is pictured with Phil Murray, Scott Retail district manager in that New England territory. The work was in connection with the "What're We Doing?" conference held in Chester. Each conference member had the opportunity of spending several days with Scott salesmen.

SILVER ANNIVERSARY

Cashier John Toram's silver anniversary with the Company was celebrated recently with a party in his office. Shown above with other members of the Controller's Division and 25-Year Club members, John cuts the cake presented him. Left to right are Amanda Ward, Auditing; John; Anne Honer (partly hidden), Cashier's Office; Minnie Dutcher, Files; William Carney, controller; Ed Ireland, assistant controller; Val Fine, assistant treasurer; John Inch (partly hidden), Traffic, and Sam Armstrong, assistant secretary.

CONSERVATION SERVES THE NATION

George Kennedy, Indianapolis, outlines Scott Conservation Program during meeting of Industrial distributor's sales force.

Alex Cobb, right, suggests Service Roll for removal of cosmetics in washrooms.

George McInnes, standing second on left, and members of prominent St. Louis paper jobbing firm review Conservation Program.

Len Borkland meets with New York building matrons to discuss towel usage and conservation program.

Industrial Offers Program To Save Washroom Supplies

Cooperating with other national campaigns to reduce waste and to conserve vital supplies and resources, Scott Paper Company's Industrial sales organization has launched a nation-wide program to educate consumers in the economical use of supplies in industrial washrooms.

John Gibson, left, outlines program at west coast United Air Lines base.

Personnel of Floors, Inc., Atlanta Industrial distributor, meet with Vince Nettleton. Note ScotTissue Towels.

Waste reduction in plant washrooms through proper use of towels is demonstrated by Steve Muntean.

Called the "National Emergency Program," it includes posters for washrooms, literature for purchasing agents, associating waste with increased maintenance costs, and prepared publicity for employee publications. All of these media stress the importance to our national economy of thrift in the use of paper towels and other washroom supplies.

Working with distributor salesmen and plant maintenance groups, Scott Industrial salesmen have conducted numerous meetings to outline the purposes and facilities of the program.

Reactions from customers indicate that N.E.P. is both timely and practical. The program is a further adaptation of the Company's service selling concept which is so fundamental to the maintenance of Scott's consumer franchise.

Bob Lasater, right, distributor, and customer discuss Stevens Hotel program.

Ralph Baker and N.Y.U. purchasing supervisor map plans for the university.

Conservation sparks high interest among Philadelphia distributor salesmen. Earle Wilgus, Warren Neville and Jim Frank make presentation.

Brooke Lee and Ed Zerbe conduct a conservation meeting with maintenance employees of Glenn L. Martin Company, Baltimore. This customer welcomed the opportunity to save supplies.

Name Donahue Southern Division Executive Aide

Warren Neville to Handle Phila. Industrial District

Thomas B. Donahue, Philadelphia Industrial district manager since January, 1949, has been named Executive

TOM DONAHUE

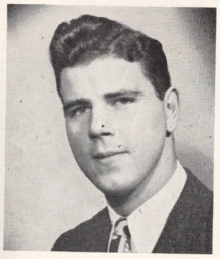
Assistant to the Southern Retail Sales Divisional Manager. Tom's new location will be Atlanta, Georgia.

Replacing Donahue in the Philadelphia Industrial district will be Warren Neville, currently Reading Industrial district manager.

Tom Donahue joined the Company in 1941 as a member of the Credit Department. He subsequently held a number of positions in the Controller's Division, among which were those of assistant cost accountant and manufacturing cost accountant. In 1944 he was named distribution accountant.

Tom's versatility and demonstrated ability, his broad knowledge of the business and close association with the operations and working assignments of the sales organization will be of great value in his new Retail assignment.

Warren Neville came with the Company in September, 1948, as a Washroom Advisory Service consultant in



WARREN NEVILLE

the Philadelphia Industrial sales division. In July of the following year he became a salesman in the division, and gained his first district in January of the current year. Warren has been responsible for securing many outstanding accounts, and well merits his promotion to the larger key Philadelphia Industrial district.

Buffalo Stages Divisional Meeting

Members of the Buffalo Retail Sales Division gathering for a sales meeting on June 11 discussed "The Future at Stake . . . The Ante Salesmanship." Seated above are, left to right, Vance Harrison, Bill Pihlcrantz, Guy Luciano, Phil Requa, Ray Hain, Jack Anderson, Joe Finnerty and Alex Rodger. Standing in the same order are Paul McConnell, Frank Opel, V. C. Shaffer, Frank O'Brien and D. A. Prouty.

Everybody's Job

The following story is one in a series of press releases prepared for use by outside Company publications in connection with the Industrial Conservation Program featured on page 5.

Our nation is striving in these times of national emergency to achieve the important goal of military preparedness for world security.

One of the best ways we can lend our support is by wholeheartedly directing our energies to the conservation of vital resources and supplies. The national emergency requires tremendously increased use of many important materials as well as allocation of these materials when supply is short.

The materials used in the manufacture of Scott products are essential to our emergency economy. Our diligence in conserving all our supplies should include careful use of washroom towels and tissue.

With everyone's cooperation in the proper use of critical washroom supplies, we will be contributing to an important area of conservation.

Gain First Retail Districts

LEN CHURILLA

WALLY MORGAN

Prescott at Rotary Camp

Speaking to a group of 60 high school leaders from three neighboring counties during a recent Rotary Club camp meeting, Assistant Advertising Manager Ted Prescott outlined factors essential to the "Planning of an Educational Career."

The week's program featured representatives from the fields of industry and education.

Retail Announces New Territories For Five Salesmen

Morgan and Churilla Gain Districts; Snedeker, Rudolph, Sander Move

The appointment of two new district managers and shifts in territorial responsibility for three other men have been announced by the Retail sales organization.

Wally Morgan, Cincinnati salesman, has been promoted to Greensboro district manager. Wally joined Scott Paper Company in November, 1949, and has worked Retail in the Ohio area since that time.

Len Churilla, Dallas Retail salesman, gains the responsibility of the Knoxville Retail district. Len joined the Company in June, 1949, as a Detroit salesman. In January, 1950, he moved to Dallas, where he has established a fine record.

Snedeker To Tampa

Cliff Snedeker, Jacksonville district manager, will handle the important Tampa district. Cliff gained his initial Scott experience in the Consumers' Representative Department where he became acquainted with the Company's quality concept. In 1939 he joined the Retail sales force, working first in the Philadelphia Division and later moving to Dayton and Indianapolis before going to Jacksonville in 1947.

Hank Rudolph, Knoxville, district manager, becomes Dayton district manager, succeeding Bill Smith who moves to the Export Sales Department. Hank first worked in the Philadelphia division moving to Tampa early in 1949. He became responsible for the Knoxville district during August of that year.

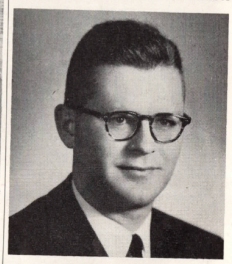
Bob Sander, Greensboro district manager, will travel further south to the Jacksonville Retail territory. Bob first worked Retail in Philadelphia in 1948 and gained his Greensboro district appointment approximately one year later.

Export Announces Two Sales Moves

Frazer to Phila. Retail; Bill Smith Joins Export

Two moves within the Export Sales Department will be effected within the next few weeks.

Assistant Export Sales Manager Wayne Frazer will become a member



WAYNE FRAZER

of the Philadelphia Retail Sales Division. Joining the Export Department in 1943, Wayne was named Assistant Export Sales Manager three years later. In his new Retail assignment, he will gain additional distribution experience through association with the domestic sales branch of the business.

William Smith, Dayton Retail district manager, will become an assistant in the Export Sales Department. Joining the Company in 1940, Bill

BILL SMITH

first sold Retail in Boston. Entering the Service a year later, be returned to the Company in 1945, again taking up his sales case in New England. In October of that year he was named Hartford district manager, moving to Dayton in January, 1949, as district manager. In his new post, Bill will become acquainted with Scott Export customers and distribution techniques employed in other sections of the world.

Four Men Retire

(*Continued from Page* 1)

his transfer to the Finishing Department in 1946. He has been on sick leave since late last year.

Myers Jones, better known among his wide circle of friends as Pop, was employed in 1942. He was a member of the Sanitation Department.

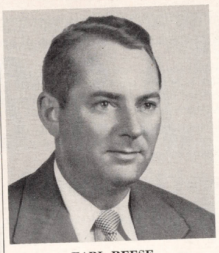
Here's How It's Done

Hank Rudolph shows how it's done as he poses beside a huge display of Scott products built by himself and J. H. VanDyke in the Kirk Super Market, Chattanooga, Tennessee. The men used 40 cases of ScotTowels, Waldorf, Soft-Weve, Scotties and ScotTissue in the display.

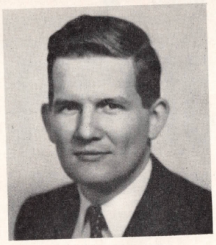
Washington Grocers Guests of Retail Sales

Representatives of the Giant Food Shopping Center, Washington, D. C., were guests of the Retail Sales Department recently. Standing, l to r: Vern Tessier, assistant to the Retail sales manager; Bud Breidenstein, Scott Washington Retail district manager; D. A. Prouty, Retail sales manager; Bill Bailey, Scott Philadelphia Retail divisional sales manager. Seated, l to r: Carl Taute, Harry Siegel and John Wells, all of the Giant Food Shopping Center.

CR MEN CHANGE POSITIONS



EARL REESE



GRANT TOMPKINS

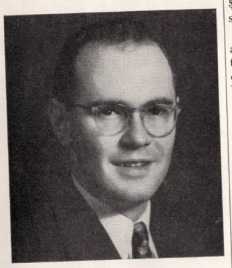
ERNEST BEATTIE

DICK MILLER

Promote Fisher, Newhard, Dappen

Three members of the plant's Technical group will have further opportunity to demonstrate their ability in the Company's operations.

Henry D. Fisher will move to the Oconto Falls, Wisconsin, mill as Tech-



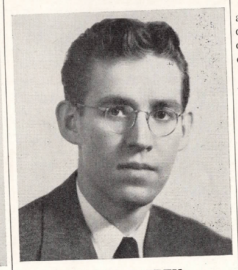
HENRY FISHER

nical Control Director. After graduating from the Institute of Paper Chemistry last year, Henry became a trainee in the Chester TC Division. He was later promoted to his present position of Chemist in the Wet Strength and Treatment Department.

Fred J. Newhard, Jr., special projects engineer in the TC Division, replaces Fisher as Chemist. Fred joined the Company in 1950. Prior to his present assignment he was an engineering trainee.

J. Wayne Dappen, assistant tissue coordinator in the Staff Technical Service Department, has been named Chester Assistant Technical Control Director. Wayne first became associated with Scott Paper Company in 1949 as a TC trainee and was Process Control Engineer before his current promotion.

FRED NEWHARD



WAYNE DAPPEN

Nichols Hits Jackpot As Five Ideas Pay Off

Howard Nichols hit the jackpot on suggestion awards last month, collecting cash for five ideas he originated.

His awards totaled $52.50. Three awards were for $7.50 and two for $15. All were for convenience and safety on number 15 paper machine.

Ted Waniewski, Finishing Maintenance, was a double winner this month, taking two awards of $15 each. Another award of $15 was made to Paul Valuck, Pulp Preparation.

Awards of $7.50 each were made to Jim Stairiker, Paper Mill; Al Wickersham, Paper Mill; Paul Fraker, Service Shop; Chris Almont, Finishing; Charlie Famous, Paper Mill; Bill Paul, Paper Mill, and Anna B. Daniels, Finishing.

Fred Leflar, Finishing, and Paul Meinhart split an award of $7.50.

Paper Mill Records

(*Continued from Page* 1)

Thomas, Bill Kelly, Bob Klepacki, Bob Greenhalgh, Bob Pothier, George Biddle, Bill Tretter, Ralph Figgs, Dan Embon, Vernon Ringbloom, Jake Martin, Sterling Potts, Gene Miller and Ray MacDonald.

Crews of the two machines celebrated the new records with dinner parties on July 12 and July 25. Wayne Frazer spoke at the first dinner, explaining the work of the Export Department. Joe Finnerty was the speaker at the latter dinner. He described his work in sales promotion.

Adrian Morrison on Purchasing Program

Adrian Morrison, head of the Materials and Price Control Section, participated in a special meeting of the Philadelphia Purchasing Agents' Association July 19.

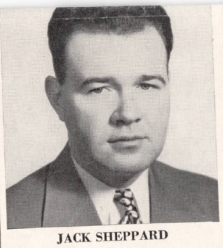
Discussing the subject of "Maintenance," Adrian served on a panel which discussed buying under government controls and answered questions concerning present-day regulations.

Dave Lansdale, Staff Purchasing, was the program chairman.

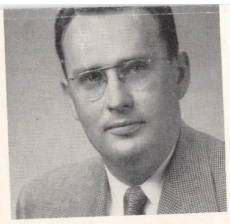
Retail Salesmen Move

Three Retail salesmen are currently moving to new distribution areas.

Larry Smith, Tampa, goes to Cincinnati. Larry Garner, Los Angeles Retail salesman, moves to the San Francisco territory. Byron Owens, Los Angeles salesman, will handle Bakersfield, an important section of the Los Angeles Retail sales district.



JACK SHEPPARD



BOB MOFFIT

Consumers' Rep Reveals Series of Personnel Shifts

Organization changes are currently effective throughout Consumers' Representative Departments in a number of Scott plants.

Earl Reese

Earl Reese, senior shift floor manager in the Chester CR Department, has been promoted to Chief Consumers' Representative at Sandusky, Ohio. As a member of the Chester group since 1945, Earl takes a thorough knowledge of quality control operations to his new position at the Cut-Rite plant.

Grant Tompkins

Grant Tompkins, shift floor manager, becomes Assistant Personnel Manager at Hoboken, New Jersey. Grant came with the Company in 1949 and since that time has worked in both the Chester CR and Personnel Departments. He also spent some time at Fort Edward on a special personnel assignment.

Dick Miller

Richard Miller, shift floor manager, has joined the Staff Personnel Department. His quality training provides him with a general knowledge of papermaking operations which will be most helpful in personnel work.

Ernest Beattie

Ernest Beattie, currently a member of the Chester Personnel Department, will return to CR as Assistant Shift Floor Manager. Ernie originally worked in CR, moving to Personnel to obtain further Scott experience.

Jack Sheppard

Jack Sheppard, Paper Mill Quality supervisor at Marinette, returns to Chester as Special Assistant to Willard Pennington, Chief Consumers' Representative. His duties will embrace departmental administration and the training of operating personnel. Jack came with the Company in 1949.

Robert Moffit

Robert Moffit will take over Jack Sheppard's work at Marinette as Paper Mill Quality Supervisor. His splendid quality performance since 1949 well qualifies him for increased responsibilities.

★ VIA THE GRAPEVINE ★

Orchids

Congratulations to **Al Claire,** Service Shop, who celebrated his silver wedding anniversary on June 16 by buying himself a new green Chevrolet. Al left on July 27 for a one week vacation in Wildwood.

Dot Krider, Export, went out for lunch one day and returned the proud owner of a new Chevrolet. Bouquets, too, to **Marion** and **Gilbert Cuff,** both of Sanitation, whose fifth wedding anniversary fell on July 6. They celebrated by attending a ball game between the Dodgers and the Phils in Shibe Park.

Jim Conaway, Safety, gets a round of applause this month too. While vacationing in Reading he visited a grill named The Paddock where the seats are saddles. The moral of the story is — he didn't fall off.

Just Fishin'

Bill Sanborn, Utilities, found himself richer by two cigars this month when he won a bet with **Jack Rowe,** Instrument Maintenance. The wager was that **Gloria Covey,** Utilities secretary, would catch more fish than Jack on an R.A. fishing trip they both attended on June 30.

Fresh Paint

Ed Bradshaw, Finishing Maintenance, and his wife **Viola,** Cafeteria, moved into a spanking new one and one-half story home in Woodlyn early this month. **Louise Miles,** Purchasing, has also moved into her new home in Brookhaven after a long, long wait while construction work was completed.

Sympathy

The Broadcast extends deep sympathy to **Wes Harden,** Finishing, whose mother passed away on June 12, and to **Bill, Earl** and **Frank Owens,** all of Finishing, whose parents passed away recently.

Sick Bay

Glad to see **Earl Grant,** Utilities, back on the job after an illness of six months. Hope that **Clifford Rodgers,** Parent Roll Handling; **Catherine Boyd,** Finishing; **Sarah Kominski,** Finishing, and **Pete Barabas,** Sanitation, all of whom are on the sick list, will have a speedy recovery and return to work soon.

Here Comes the Bride

Cupid was busy this month officiating at several weddings in the Scott family. **John MacPherson,** Finishing, was married to Agnes Heck in Immaculate Heart Church, Chester, on June 23. They honeymooned in Atlantic City. Buddies in the roll towel unit of the Finishing Department presented John and his bride with a chenille bedspread as a wedding gift.

Another wedding on June 23 was that of **Ernie Beattie,** Consumers' Representative, to Elaine Ball of Providence, Rhode Island. After a wedding trip to Bermuda the couple took up residence in Drexelbrook.

Dorothy Kent, Boston Sales Office, became the bride of Robert Stenhouse on June 24. They spent a honeymoon in Maine. **Merle Crosby,** Utilities, was the father of the bride when his daughter Margaret was married to Bob Micocci on June 30.

Walter Sicktich, Utilities, and Olivia Nickols will walk the aisle on August 5.

Delri Golfers Plan Tourney

With championship playoffs in the Delri Golf League nearly completed, team members from the ten participating Delaware County industries are focusing attention on the annual individual handicap tournament to be held this year on August 18 at the Rock Manor Golf Course, Wilmington, Delaware.

The Scott team, which expects to wind up the season somewhere on the lower rungs of the ladder, is hoping to claim glory in the individual tournament. All team members who have played in one or more regular league matches during the season are eligible to compete in the individual tournament.

Batter Up!

It looks good but we're still wondering if she hit the ball. The twosome includes Jean Tinney, catcher, and Barbara Adams, batter, both of Mechanical Development. The scene was Jo Quinn's farm

DOWN ON THE FARM

One of the most talked about parties in a long time was Jo Quinn's recent weiner roast, a misnomer if there evere was one. Shown above enjoying a day on the farm are Peggy Barnes, Service Shop; Mary Wolski, Purchasing; and Peg Bannon, General Accounting.

STORK CLUB

Name	Department	Product
John Beldecos,	Finishing Maintenance	Boy
Ed Fadden,	Finishing	Girl
Tom Lingo,	Finishing	Girl
Lawrence Quinn,	Finishing	Girl
Ed Wilson,	Finishing	Girl

Six Girls Named In List of Moves

Cowan, Phillips, Mahler Dolan, Link, Leiti Take New Responsibilities

Six moves in the stenographic and secretarial groups become effective this month.

Named in the moves were Jeanne Cowan, Norma Phillips, Ruth Mahler, Rose Dolan, Helen Link and Barbara Leiti.

Jeanne Cowan, formerly a secretary in the Legal Department, has been

months. Hope that **Clifford Rodgers,** Parent Roll Handling; **Catherine Boyd,** Finishing; **Sarah Kominski,** Finishing, and **Pete Barabas,** Sanitation, all of whom are on the sick list, will have a speedy recovery and return to work soon.

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Walter Sicktich, Utilities, and Olivia Nickols will walk the aisle on August 5. The bride, a former member of the First Aid Department, is a step-daughter of **Mary Hall,** First Aid. **Edith Sorensen,** Finishing, will be married on August 19 to George Proffit.

Divot Diggers Delight

A little "birdie" who has been watching the golf scene tells us that **Charlie Dehner,** Auditing, shot an 89 earlier this season and **Bill Cliff,** Engineering, is crowing over an 80. Meanwhile **Al Mudge,** Paper Miss, is writing a book to be called "The Divot and I."

Take Me Out to the Ball Game

Departmental outings have started in a big way with Shibe Park within easy reach. The Utilities Department had dinner at Howard Johnson's in Media on July 6 and then saw the Phillies and Dodgers play.

Members of Sanitation, Cafeteria, Paper Mill Service, Parent Roll Handling, Rigging and Moving and Mill Engineers had dinner and saw a ball game on July 13. Sales Accounting and General Accounting found the ball game rained out the night of their outing on June 27. Nevertheless everybody enjoyed a sumptious dinner at Marion and Lin's.

Aloha

Sara-Page Merritt, Personnel, and **Jean Dolan,** Selling Office, entertained at Sara-Page's home in Swarthmore in honor of **Jean Hamilton,** who resigned from the Stenographic Department recently. Buddies in the Electrical Shop gave **Bert Hosmer a** flying send-off when he left for active service in the Air Force on July 19. A photo enthusiast, Bert was much pleased with the photoelectric exposure meter presented him.

Canine Rescue

Hazel Glover, Finishing, earned a medal or honor last month by rescuing a collie dog that had slipped and fallen from a second floor balcony. She was leaving work when she heard the dog's whines and rushed to the rescue.

Switch to Peppermint

We hear that **Joan Bresset,** Files, has switched to peppermint perfume for the summer.

Dog Days

Dog days are here for **Norm Huggins,** Personnel, who found a can of dog food and a box of dog biscuits in his lunch box one day.

It looks good but we're still wondering if she hit the ball. The twosome includes Jean Tinney, catcher, and Barbara Adams, batter, both of Mechanical Development. The scene was Jo Quinn's farm where she staged an informal party for a large group of the Scott feminine contingent recently.

STORK CLUB

Name	Department	Product
John Beldecos,	Finishing Maintenance	Boy
Ed Fadden,	Finishing	Girl
Tom Lingo,	Finishing	Girl
Lawrence Quinn,	Finishing	Girl
Ed Wilson,	Finishing	Girl
George Emmons,	Mechanical Dev.	Boy
Bob Thompson,	Manufacturing Acctg.	Boy
Carl Lunger,	Stores	Boy
Albert Pikes,	Finishing	Boy

Six Girls Named In List of Moves

Cowan, Phillips, Mahler Dolan, Link, Leiti Take New Responsibilities

Six moves in the stenographic and secretarial groups become effective this month.

Named in the moves were Jeanne Cowan, Norma Phillips, Ruth Mahler, Rose Dolan, Helen Link and Barbara Leiti.

Jeanne Cowan, formerly a secretary in the Legal Department, has been promoted to the position of executive secretary to the secretary and treasurer of the Company. Jeanne, a graduate of Notre Dame High School, was graduated from Peirce School of Business in 1950. She joined Scott in June of that year as a member of the Stenographic Department and transferred to the Legal Department in September, 1950.

Norma Phillips will become Paper Mill and Factory Service secretary. A graduate of Media High School, Norma started at Scott as a stenographer in September, 1950.

Ruth Mahler, Technical Control Departmental secretary since she joined the Company in October, 1949, has been promoted to Engineering Department secretary. She is a graduate of Swarthmore College.

Rose Dolan, switchboard operator, moves to the receptionist's desk on the third floor. Rose, a graduate of Notre Dame High School, gained experience as a telephone operator with Bell Telephone Company before coming to Scott in March of last year.

Helen Link, formerly an ediphone operator, moves into Rose's former job on the switchboard. Helen came to Scott in April, 1949, after graduation from Chester High School.

Barbara Leiti has been transferred from Stenographic to Technical Control to replace Ruth Mahler. Bobbie began at Scott in June, 1949, as a stenographer and was advanced to senior stenographer one year later. She is a graduate of Ridley Township High School.

Marie Strama Honored For Athletic Prowess

The Scott Girls' Softball Team visited the team of Our Lady of Peace in Milmont Park for a practice session one evening last month. Joe Strama, Finishing, who was among the spectators proudly pointed out one of the tykes on the hostess team.

"That's my daughter Marie," he said. "Keep an eye on her. She's a whiz at softball."

Well, we kept our eyes on her and found that Joe was quite right. Marie Strama has justly earned the galaxy of athletic trophies and pins she has collected. At the close of the past year, when she was graduated from eighth grade at Our Lady of Peace Parochial School, Marie was awarded the school trophies in the basketball throw and for the outstanding school athlete.

Participating in all school sports, she starred in basketball both as guard and forward, in baseball as shortstop, and in volleyball. In track she set three records — 50 yards in 6.6 seconds; eight foot standing broad jump, and the 20 foot, 10 inch hop, step and jump. In addition, she served as anchor on the school's championship relay team.

Marie, who is 13 years old, has been regularly taking athletic awards

Joe Strama, Finishing, is justly proud of his 13-year old daughter Marie, who has proven herself in every school sport at Our Lady of Peace Parochial School. In photo Marie is shown receiving an athletic trophy from the Rev. I. Walter Nall.

for some time. She has been coached and encouraged by her proud father and the Rev. I. Walter Nall, rector of Our Lady of Peace Church, who is himself an avid sportsman.